

Essential Questions for Board Recruitment

Unlock the best questions to ask potential board members in your search. Be sure to also tailor some specific questions to your organization's priorities. For example, if you are looking for board members with a certain personality type, or you are looking for board members who are willing to fundraise, be sure to include these in your question bank.

Mission Alignment:

- What motivates you to be interested in our organization, and how does our mission resonate with your personal values?
- Can you share an example of how you have supported a cause or mission similar to ours in the past?

Commitment and Involvement:

- Board service requires a significant time commitment, including attending meetings, events, committee services, and participating in special projects—just to name a few.
 - How do you plan to balance these responsibilities with your other commitments?
 - How much autonomy do you have over your own schedule/calendar?
- Are you currently serving on other boards or have you served on other boards in the past?
 - What did you like most about your experience?
 - What did you like least?

Your Contributions:

- What skills, strengths, or connections do you hope to utilize to benefit the board and organization?
- What role are you willing to play in fundraising and making connections for our organization?

Wrap Up:

- Do you have any questions of us?