


# Is There An Elephant In Your Board Room?

Every board has its challenges, but sometimes those challenges become elephants —unspoken issues that block progress, stifle communication, and limit potential. This guide is designed to help you identify and confront those elephants so your board can operate at its best.

Take a few moments to reflect on the following questions. Be honest with yourself and your board about what's holding you back. Use this as a starting point for meaningful discussions and proactive solutions.

 **What are your limiting beliefs about your board?**

 **What is the biggest elephant in your board room right now? Would your Board Chair agree? What about the rest of your board?**

 **What is the opportunity cost of not addressing the elephants?**

 **What is one immediate step you can take to move forward in addressing the elephant?**